



Liberty Steel Industries, Inc.

PO Box 70
Warren, OH 44482
(330)372-6363

Equal Employment Opportunity (EEO)

Self-Identification Form (Completion of this form is voluntary)

Liberty Steel Industries, Inc. is an equal opportunity employer. We do not discriminate on the basis of race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected by law.

The Equal Employment Opportunity Commission (EEOC) requires organizations with 100 or more employees to invite applicants to self-identify gender and race and complete an EEO-1 report each year. Completion of this data is voluntary and will not affect your opportunity for employment, or terms or conditions of employment. This form will be used for EEO-1 reporting purposes only and will be kept in a separate **Confidential File** from all other personnel records only accessed by the Human Resources department. Please return completed forms to the HR department.

Personal Information:

(Please Print)

Date: _____

Name: _____

Address: _____

Phone: _____

Position(s) Applied for: _____

Gender:

() Male () Female

(Please Finish Survey on Back of Page)

Race/Ethnic Identification:

Are you **Hispanic** or **Latino**?

- () No, I am not **Hispanic** or **Latino**
- () Yes, I am **Hispanic** or **Latino**: A person of Cuban, Mexican, Puerto Rican, Central or South American, or other Spanish culture or origin, regardless of race.

IMPORTANT – Only complete this section if you checked “No, I am not Hispanic or Latino” in the above section.

Select **ONE** of the following categories:

- () **White** – A person having origins in any of the original peoples of Europe, North Africa, or the Middle East
- () **Black or African American** – A person having origins in any of the Black racial groups of Africa
- () **American Indian/Alaskan Native** – A person having origins in any of the original peoples of North America and South America (including Central America), and who maintains tribal affiliation or community attachment
- () **Asian** – A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam
- () **Native Hawaiian or Other Pacific Islander** – A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands
- () **Two or More Races** – All persons who identify with more than one of the above five races